

UQ Studies in Religion Seminar

August 19th, E319 in the Forgan Smith Building

Theology, Spirituality, Values and Ethics in Positive Organization Change Processes: Assessing the Contributions of Albert Schweitzer and Rudolph Otto to the Formation and Development of Appreciative Inquiry

Rev. Dr. Ray Reddicliffe



This paper examines key elements such as theological ideas, notions of spirituality, incorporation of values, and engagement with ethical systems; and discusses how these are represented and/or applied in positive organizational change processes. The methodological approach adopted is to evaluate the legacy of two early 20th Century theologians concerned with religion, spirituality, values and ethics and consider their respective contributions to organizational change. The contributions of Albert Schweitzer and Rudolph Otto to the beginnings and development of Appreciative Inquiry are assessed. It is concluded that elements of their work have helped shape AI; and there are grounds for regarding AI as a positive change process with particular relevance for organizations with a religious or spiritual identity.

Covenanted Sexual Relationality as Locus for Spiritual Formation

Dr. Anne Klose

3pm Friday 19 August, 2016



Spiritual formation, the pathway to spiritual maturity, is for many of us both personal journey and pedagogical challenge. It is our own desire to “grow up into Christ” (Eph 4:15), but we also have responsibility to cast the vision for and facilitate the process of spiritual formation in the lives of students preparing for Christian ministry. This paper will seek to explore issues associated with spiritual maturity as telos and spiritual formation as process, using psychological concepts such as attachment and differentiation of self and the theological concept of covenant, with particular reference to covenanted sexual relationality.